**FINANCIAL INCENTIVES FOR HEALTH PROFESSIONS STUDENTS, RESIDENTS AND PHYSICIANS**

### Practice Obligations that may be served concurrently

<table>
<thead>
<tr>
<th>Program</th>
<th>Eligible</th>
<th>Eligibility/Site</th>
<th>Amount Available</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health Sciences Service Program (HSSP)</td>
<td>4th year medical students with interest in primary care and rural practice</td>
<td>Physicians entering a primary care residency in WV</td>
<td>$30,000 one-time award to 4th year medical and dental students</td>
<td>Jordyn Reed, WV HEPC 304.558.0530 <a href="mailto:Jordyn.Reed@wvhepc.edu">Jordyn.Reed@wvhepc.edu</a></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2 year service obligation in an underserved area of WV</td>
<td>$15,000 one-time award for all other disciplines</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Nurse Educators – 2 year teaching obligation</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Recruitment &amp; Retention Community Project (RRCP)</td>
<td>Primary Care Physicians, Nurse Practitioners, Physician Assistants &amp; Dentists</td>
<td>May be used for loan repayment, residency stipends, loan forgiveness, locum tenens support, or other incentives approved by the BPH</td>
<td>$20,000/year to community sponsor who provides 50/50 matching funds</td>
<td>Beth Amare, WV DHHR 304.558.4382 <a href="mailto:Bethlehem.S.Amare@wv.gov">Bethlehem.S.Amare@wv.gov</a></td>
</tr>
<tr>
<td></td>
<td></td>
<td>1 year obligation in an underserved area of WV for each year of funding</td>
<td>Maximum 4 years of funding ($80,000 Total)</td>
<td></td>
</tr>
<tr>
<td>Medical Student Loan Program</td>
<td>Medical students with financial need</td>
<td>Loan forgiveness: Must practice in WV for each year of loan forgiveness in the field of family medicine, OB/GYN, general surgery, internal medicine, pediatrics or psychiatry; OR practice in an underserved area of WV</td>
<td>Up to $10,000 per year in loan forgiveness for 4 years ($40,000 total)</td>
<td>Jan Ruge, WV HEPC 304.558.4618 <a href="mailto:Janet.Ruge@wvhepc.edu">Janet.Ruge@wvhepc.edu</a></td>
</tr>
<tr>
<td></td>
<td>Students must repay loans or may request loan forgiveness</td>
<td></td>
<td>Loan forgiveness is granted after each year of service while repayment is postponed</td>
<td></td>
</tr>
</tbody>
</table>


[https://www.cfwv.com/Financial_Aid_Planning/Financial_Aid_101/Loans/Medical_Student_Loan_Program.aspx](https://www.cfwv.com/Financial_Aid_Planning/Financial_Aid_101/Loans/Medical_Student_Loan_Program.aspx)
# FINANCIAL INCENTIVES FOR HEALTH PROFESSIONS STUDENTS, RESIDENTS AND PHYSICIANS

## Practice Obligations that may be served concurrently

<table>
<thead>
<tr>
<th>Program</th>
<th>Eligible</th>
<th>Eligibility/Site</th>
<th>Amount Available</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>WVU Family Medicine Rural Scholars Program</td>
<td>Medical students in West Virginia</td>
<td>This program is designed for students committed to making rural/small town Family Medicine in West Virginia a career. Qualified MS III’s are eligible for a $10,000 stipend and facilitated admission to WVU’s Morgantown Family Medicine Residency. The Rural Scholars Program allows for an enhanced primary care experience in the 4th year curriculum as well as early integration into the residency experience.</td>
<td>First year Rural Scholars stipend/scholarship $10,000/recipient Additional funds from residency program for Rural Scholar’s advanced training courses</td>
<td>Program Coordinator: Holly Turner Maroon 304-598-6919 x2 <a href="mailto:maroonh@wvuhealthcare.com">maroonh@wvuhealthcare.com</a> Program Director: Treah Haggerty, MD Assistant Professor 304-598-6919 x2 <a href="mailto:haggertyt@wvuhealthcare.com">haggertyt@wvuhealthcare.com</a> <a href="http://medicine.hsc.wvu.edu/fammed-rural-scholars-program/home/">http://medicine.hsc.wvu.edu/fammed-rural-scholars-program/home/</a></td>
</tr>
<tr>
<td>WVU Institute for Community &amp; Rural Health</td>
<td>WVU Medical Students and 4th Year Dental Students</td>
<td>Must work in a Rural Health Clinic/FQHC or Health Professions Shortage Area (HPSA) in WV</td>
<td>Medical Students $25,000 for a one year commitment for up to 4 years ($100,000 total) 4th year Dental Students $50,000 for a two year commitment</td>
<td>April L. Vestal WVU Institute for Community &amp; Rural Health PO Box 9009 Morgantown WV 26506-9009 304-276-0920 <a href="mailto:avestal@hsc.wvu.edu">avestal@hsc.wvu.edu</a> <a href="https://www.hsc.wvu.edu/icrh/financial-incentives/wvu-institute-for-community-and-rural-health-medical-student-scholarship-program/">https://www.hsc.wvu.edu/icrh/financial-incentives/wvu-institute-for-community-and-rural-health-medical-student-scholarship-program/</a></td>
</tr>
<tr>
<td>Educational See for Physicians (ESP)</td>
<td>Medical students in 2nd, 3rd and 4th years with interest in family medicine</td>
<td>Must practice 2 years in WV in family medicine; students who receive award in the 4th year must practice for one year in the state. Students may apply for both the ESP and Tully, but only one scholarship will be granted</td>
<td>$5,000 per year for 3 years ($15,000)</td>
<td>Joanna Gaunch Family Medicine Foundation of WV/ESP Fund 650 Main Street Barboursville WV 25504 304-733-6485 <a href="mailto:Fam.med.foundation@citynet.net">Fam.med.foundation@citynet.net</a> <a href="http://fmfwv.org/new/scholarships.htm">http://fmfwv.org/new/scholarships.htm</a></td>
</tr>
<tr>
<td>Tully Fund</td>
<td>Medical students in 3rd and 4th years with interest in family medicine</td>
<td>Must practice one year in WV in family medicine Students may apply for both the ESP and Tully, but only one scholarship will be granted</td>
<td>$5,000 per year for 2 years ($10,000 total)</td>
<td>Contact same as above</td>
</tr>
</tbody>
</table>
## FINANCIAL INCENTIVES FOR HEALTH PROFESSIONS STUDENTS, RESIDENTS AND PHYSICIANS

### Practice Obligations that may be served **concurrently**

<table>
<thead>
<tr>
<th>Program</th>
<th>Eligible</th>
<th>Eligibility/Site</th>
<th>Amount Available</th>
<th>Contact Information</th>
</tr>
</thead>
</table>
| Recruitment & Retention Community Project (RRCP) | Primary care residents & physicians  
*Site must apply and match funding 50-50* | Must practice one year in a rural underserved area of WV for each year of funding | $20,000 per year for 4 years ($80,000 total) | Heather Tolley  
Division of Rural Health & Recruitment  
350 Capitol Street, Room 515  
Charleston, WV 25301-3716  
304-558-4382  
Toll Free 1-888-442-3456  
Fax 304-558-1437  
heather.n.tolley@wv.gov |

### Practice Obligations that may **NOT** be served concurrently

<table>
<thead>
<tr>
<th>Program</th>
<th>Eligible</th>
<th>Eligibility/Site</th>
<th>Amount Available</th>
<th>Contact Information</th>
</tr>
</thead>
</table>
| National Health Service Corp (NHSC) Loan Repayment Program | Physician, Dentist/Hygienist, Psychologist, Psychiatrist, Psychiatric Nurse Specialist, Nurse Practitioner, Nurse Midwife, Physician Assistant, Social Worker, Marriage & Family Therapist, Licensed Professional Counselor | Two years of full-time or two years of half-time clinical practice at a NHSC-approved site in a HPSA. | Full-time track: Initial award of up to either $50,000 (HPSA of 14 or higher) or $30,000 (HPSA below 14) in loan repayment.  
Half-time track: Initial award of up to either $25,000 (HPSA of 14 or higher) or $15,000 (HPSA below 14) in loan repayment.  
Heather Tolley, WV DHHR  
304.538.4382  
Heather.N.Tolley@wv.gov  
https://nhsc.hrsa.gov/loan-repayment/nhsc-loan-repayment-program.html |  |

| NHSC Substance Use Disorder Workforce Loan Repayment Program | Physicians, nurse practitioners, certified nurse midwives, physician assistants, behavioral health professionals, substance use disorder counselors, registered nurses, pharmacists | Three years of full-time or half-time clinical practice at a NHSC approved service site that provides SUD treatment and is located in a Mental Health or Primary Care HPSA. | Full-time track: Up to $75,000 in loan repayment for three years full-time practice.  
Half-time track: Up to $37,500 in loan repayment for three years half-time practice |  
Heather Tolley, WV DHHR  
304.558.4382  
Heather.N.Tolley@wv.gov  
## FINANCIAL INCENTIVES FOR HEALTH PROFESSIONS STUDENTS, RESIDENTS AND PHYSICIANS

### Practice Obligations that may NOT be served concurrently

| NHSC Rural Community Loan Repayment Program | Physicians, Physician Assistants, psychiatrists, nurse practitioners, certified nurse midwives, psychiatric nurse specialists, health service psychologists, licensed clinical social workers, marriage and family therapists, licensed professional counselors, SUD counselors, pharmacists, registered nurses, certified registered nurse anesthetists | Three years of full-time or half-time clinical practice at a rural NHSC approved SUD treatment facility that is located in a Mental Health or Primary Care HPSA. | Full-time track: up to $100,000 in loan repayment for three years of full-time practice.  
Half-time track: up to $50,000 in loan repayment for three years in half-time practice. | Heather Tolley, WV DHHR  
304.558.4382  
Heather.N.Tolley@wv.gov  
https://nhsc.hrsa.gov/loan-repayment/nhsc-rural-community-loan-repayment-program |
| --- | --- | --- | --- | --- |
| State Loan Repayment Program (SLRP) | Primary Care Physicians, Nurse Practitioners, Physician Assistants, Nurse-Midwives & Dentists | Must work in a Health Professions Shortage Area (HPSA)  
Includes federally qualified health centers (FQHC's) | $40,000 for 2 year commitment  
Additional 2 years at $25,000 per year ($90,000 Total) | Heather Tolley  
Division of Rural Health & Recruitment  
350 Capitol Street, Room 515  
Charleston, WV 25301-3716  
304-558-4382  
Toll Free 1-888-442-3456  
Fax 304-558-1437  
heather.n.tolley@wv.gov  
https://www.hsc.wvu.edu/icrh/financial-incentives/state-loan-repayment-program-slrp |

For more information contact: April L. Vestal, Director, WVU Institute for Community & Rural Health (304) 276-0920 avestal@hsc.wvu.edu  
Updated 8/8/19