



# HEALTH SCIENCES POSTDOCTORAL ASSOCIATION

Date	WVU HSC Postdoctoral Association Events	Speaker(s)
January 27 201 BMRC Noon	Understanding the Individual Development Plan	Linda Vona-Davis, PhD Office of Research and Graduate Education
February 17 201 BMRC Noon	National Postdoctoral Association Core Competency Self-Assessment	Linda Vona-Davis, PhD Office of Research and Graduate Education
March 23 201 BMRC Noon	K Grant Writing Group	Joan Lakoski, PhD School of Pharmacy and WVCTSI
April 2 <sup>nd</sup> and 3 <sup>rd</sup>	Van Liere Research Conference	HSC Pylons lobby
April 20 G01 BMRC Noon	Crafting a Compelling Biosketch	A. Courtney DeVries-Nelson, PhD Professor & Assistant Vice President for Faculty mentoring
May 18 G01 BMRC Noon	Writing an Effective Teaching Statement Workshop	Amy Kuhn, Ed.D. Teaching & Learning Commons
June		
July		
August 26 <sup>th</sup> or 27 <sup>th</sup> 5:30 – 7:30 pm	Postdoctoral Social Event	Tailgate, BW3 Black Bears Baseball Game
September	National Postdoc Appreciation Week	Poster viewing and networking event

## Use of IDPs and Career Development for Postdoctoral Researchers

Career development for biomedical postdoctoral researchers at West Virginia University Health Sciences Center is supported at the level of the School of Medicine through the Office of Research and Graduate Education, through sponsored activities at the level of the department and in the individual lab through mentorship and individual development planning. Our office recommends and encourages the use of Individual Development Plan (IDP) as a mentoring tool for postdoctoral trainees to guide their development and benchmark advancement. Postdoctoral fellows use the myIDP science-specific online tool.

Trainees meet with their individual mentors throughout their training time to receive evaluation and feedback. The WVU Health Sciences Center Office of Research and Graduate Education provides travel awards (bi-annually) for postdoctoral fellows to present their work at professional meetings. Throughout the training year, fellows participate in seminars, courses in Scientific Integrity, panel discussions, workshops and networking activities designed to advance their research, training, or career exploration. Individual departments that support the laboratory of the PI provide ample opportunities for postdoctoral trainees to engage in specific training and professional development in the area of expertise. We encourage postdoctoral scholars traditionally underrepresented in their fields to explore the faculty opportunities at West Virginia University.